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| **What:** | **Regular Meeting Agenda** |
| **When:** | **Thursday, 5/20/2021** |
| **Time:** | **3:30 p.m.** |
| **Where:** | **Harney County Courthouse, Basement Conference room (450 N. Buena Vista, Burns). Note: if the upper conference room becomes available, we will meet there.** |
| **Can’t make it? Dial in: Teleconference: (877) 402-9757 Code: 23857174** | |

**Meeting Content**

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| 3:30 p.m. | Welcome and Introductions   * Dial in guests will be asked to identify themselves and anyone in the room with them |
| 3:35 p.m. | New Business   1. Approve Canceling May 27th Monthly Meeting (action item) 2. Monthly financials – April (action item) 3. April 22nd Board Meeting Minutes (action item) |
| 3:45 p.m. | 1. Employee’s Annual Review (action item) |
| 4:00 p.m. | 1. Rangeland Biologist (update) |
| 4:15 p.m. | 1. 5-Year Plan (review and discuss) |
| 4:40 p.m. | 1. Full-time Permanent Employees Wage Classification (action item) |
| 5:00 p.m. | 1. Cost of Living Adjustment (COLA) to the HSWCD Employee Incremental Salary Increase (action item) |
| 5:20 pm | 1. NRCS and SWCD Joint Admin Assistant Grant Awarded (informational) 2. Public comment may be requested at this time 3. Future Agenda Items |
| 5:30 pm | Meeting adjourns |

\*\*Tabled Items: \*\*

Board Officer Policy (staff still need to review SDAO guidelines) District Operations Training for Board (What we do, grants/grant management)