



Harney Soil & Water Conservation District  
PO Box 848  
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**What: HSWCD Regular Monthly Business Meeting**  
**When: April 23, 2026**  
**Time: 3:30 pm**  
**Where: 530 S. Highway 20, Hines (USDA Service Center)**

**Meeting code**

[meet.google.com/itg-cypr-zqc](https://meet.google.com/itg-cypr-zqc)

**Phone Numbers**

**+1 847-957-3173 PIN: 170 472 087#**

**(US)**

3:30 pm	Meeting called to order
3:35 pm	1. Agenda (action item)
3:40 pm	2. March Financial Report and Balance Sheet (action item)
3:50 pm	3. March Meeting Minutes (action item)
4:00 pm	4. Employee Evaluations (action item)
4:20 pm	5. COLA (Cost of Living Adjustment) (action item)
4:30 pm	6. Malheur SWCD staffing plan and salary (action item)
4:45 pm	7. Health insurance (action item)
5:00 pm	8. 5-year plan (discussion)
5:10 pm	9. Mine Mitigation and the SWCD (discussion)
5:20 pm	10. Public Comment
5:30 pm	11. Adjourn